

Table 25. Short-term disability plans: Fixed percent of earnings, State and local government workers, National Compensation Survey, March 2009

(All workers with fixed percent of earnings short-term disability coverage = 100 percent)

Characteristics	Fixed percent of earnings					Mean fixed percent of earnings	Median fixed percent of earnings
	50 percent	51 to 59 percent	60 percent	61 to 69 percent	Greater than 69 percent		
All workers	31	7	29	20	13	61.2	60.0
Worker characteristics							
Management, professional, and related	31	9	25	19	15	61.6	60.0
Professional and related	30	10	21	21	18	62.6	60.0
Teachers	33	7	16	22	22	64.2	60.0
Primary, secondary, and special education school teachers	43	5	17	9	25	62.6	60.0
Registered nurses	24	—	30	—	—	59.0	60.0
Service	32	4	32	23	9	60.6	60.0
Protective service	34	—	37	17	12	60.5	60.0
Sales and office	25	8	36	23	8	60.7	60.0
Office and administrative support	25	8	36	22	9	60.7	60.0
Natural resources, construction, and maintenance	33	—	31	—	—	62.3	60.0
Production, transportation, and material moving ...	38	—	29	17	—	59.6	60.0
Full time	30	6	31	20	13	61.5	60.0
Part time	46	19	—	23	—	57.8	55.0
Union	18	8	32	31	11	62.4	60.0
Nonunion	45	6	25	9	15	59.9	58.0
Wage percentiles: ¹							
Lowest 10 percent	43	7	22	—	—	59.7	58.0
Lowest 25 percent	39	5	28	16	12	60.0	60.0
Second 25 percent	28	7	35	20	10	61.0	60.0
Third 25 percent	35	6	31	18	10	59.7	60.0
Highest 25 percent	24	10	23	26	17	63.4	60.0
Highest 10 percent	22	11	15	32	21	64.8	67.0
Establishment characteristics							
Service-providing industries	30	7	29	20	13	61.3	60.0
Education and health services	34	11	20	18	17	62.1	60.0
Educational services	37	11	15	16	20	62.5	60.0
Elementary and secondary schools	44	5	14	19	18	61.2	60.0
Junior colleges, colleges, and universities	21	31	15	—	—	66.3	58.0
Health care and social assistance	14	—	47	25	—	60.0	60.0
Hospitals	—	—	45	22	—	59.2	60.0
Public administration	26	3	36	26	8	60.7	60.0
1 to 99 workers	41	—	40	—	2	57.2	60.0
1 to 49 workers	49	—	39	—	—	55.9	60.0
50 to 99 workers	—	—	43	25	5	59.5	60.0
100 workers or more	30	8	27	21	14	61.8	60.0
100 to 499 workers	30	—	40	17	—	60.6	60.0
500 workers or more	30	9	24	22	15	62.0	60.0

See footnotes at end of table.

Table 25. Short-term disability plans: Fixed percent of earnings, State and local government workers, National Compensation Survey, March 2009—Continued

(All workers with fixed percent of earnings short-term disability coverage = 100 percent)

Characteristics	Fixed percent of earnings					Mean fixed percent of earnings	Median fixed percent of earnings
	50 percent	51 to 59 percent	60 percent	61 to 69 percent	Greater than 69 percent		
State government	19	16	42	—	—	62.1	60.0
Local government	36	4	23	24	13	60.8	60.0
Geographic areas							
New England	—	—	—	19	67	80.4	—
Middle Atlantic	16	3	17	60	4	63.1	67.0
East North Central	48	—	30	—	11	58.8	60.0
West North Central	—	—	—	—	—	64.2	66.0
South Atlantic	63	—	20	3	14	57.9	50.0
West South Central	—	—	55	—	—	61.5	60.0
Mountain	—	—	50	—	31	67.6	60.0
Pacific	20	28	44	—	—	57.5	60.0

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.